

# Carruth Compliance Consulting, Inc.

Specializing in 403(b) TSA & 457(b) DCP Compliance Assurance and Plan Administration

Carruth Compliance Consulting, Inc.  
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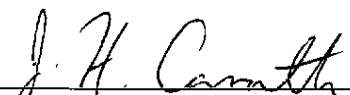
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Friday, January 30, 2009


**To Whom It May Concern:**

The following CCC Officials are authorized signers on behalf of Carruth Compliance when executing 403(b) related transaction paperwork.

**J. H. Carruth, President**

  
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Signature

**Jim Kelleher, Chief Operating Officer**

  
\_\_\_\_\_  
Signature

**Heather Mondor, Director of Compliance and Data Analysis**

  
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Signature