

Carruth Compliance Consulting, Inc.
Good Faith Resolution Preference Form

To be completed by the CCC Coordinator for your District, ESD, or Community College

Oregon Department of Education

Employer Name (the "Employer")

Any 403(b) Vendor that enters into a Hold Harmless and Information Sharing Agreement with the Employer by 12/31/2008, either indirectly via the CCC Hold Harmless and Information Sharing Agreement (HH+ISA) dated 11/22/2008 or directly via Employer-Specific Agreements in which CCC is designated as Agent for Employer, shall be eligible for full participation in Employer's 403(b) Plan.

However, due to time constraints associated with the 1/1/2009 applicability date for most requirements of the Final 403(b) Regulations, legal staffs of many Vendors willing to review CCC's HH+ISA will be unable to complete evaluations by 12/31/2008. Conversely, CCC and its Client Employers will be unable to review, complete, and submit all agreements and forms required by some Vendors that are unwilling to review and/or accept CCC's HH+ISA. Therefore, CCC has developed an alternative approach and presented it to Vendors.

I hereby certify that I have reviewed the terms of the **CCC Good Faith Compliance Resolution** ("The Resolution") and by my signature below I affirm that the Employer named above either will or will not abide by the terms of The Resolution, as indicated by my checking the appropriate option below. Also, I confirm that I am authorized to make this decision on behalf of the Employer.

The Employer **will** abide by the terms of The Resolution and our 403(b) Plan will allow Vendors that adopt The Resolution to continue their relationships with our 403(b) Plan beyond 12/31/2008, subject to the stipulations in The Resolution.

The Employer **will not** abide by the terms of The Resolution. Consequently, Vendors in the Employer's 403(b) Plan that do not enter into Hold Harmless and Information Sharing Agreements with the Employer by 12/31/2008, either indirectly via CCC Umbrella Agreements or directly via Vendor-specific Agreements, will not eligible to receive any of the following after 12/31/2008:

1. Employee Elective Deferrals;
2. Employer Discretionary, Matching, or Post-Severance Contributions;
3. Exchanges Within the Plan;
4. Plan-to-Plan Transfers Into the Plan; or
5. Rollover Contributions Into the Plan.


Signature

December 10, 2008
Date

Deborah Lincoln
Name: CCC Coordinator or other Authorized Employer Officer

Director of Employee Services
Title

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