



6975 SW Sandburg Rd.
Suite 320
Tigard, OR 97223

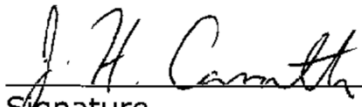
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Wednesday, July 7, 2021

To Whom It May Concern:

The following individuals are Carruth Compliance Consulting's (CCC's) Authorized Signers and may execute 403(b) and/or 457(b) Plan documentation including (but not limited to) providing authorization for transactions and providing plan-level updates:

J. H. Carruth, President



Signature

Jim Kelleher, Chief Operating Officer



Signature

Heather Mondor, Director of Compliance and Data Analysis

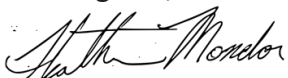


Signature

A list of CCC's clients may be found at the following URL: <http://www.ncompliance.com/vendors.aspx>

Please contact CCC with any questions or concerns.

Best regards,



Heather Mondor, TGPC, CPFA
Director of Compliance and Data Analysis